

St. Andrew's Episcopal Church

Digging Deep Wells So Others May Drink

Annual Report Compiled for the 2020 Annual Meeting



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January 31, 2021, 1:00pm (Zoom)
For Year Ending December 31, 2020

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AGENDA

- I. Call to Order: Senior Warden
- II. Opening Prayer
- III. Appointments by the Senior Warden
 - a. Parliamentarian
 - b. Clerk
- IV. Minutes of the Last Annual Meeting (tabled)
- V. Ratification of Vestry Appointments:

David Lutz replacing Wendy Beserra	One-year term
Elizabeth Blohm replacing Norm Todd	One-year term
Virginia Beckworth replacing Ed Morrow	Two year term
Dee Singh	Three-year term
Dick Hiss	Three-year term
- VI. Delegate and Alternate Delegate Appointments:

Delegates:

Joyce Anglin
Wendy Beserra
Margie Booth
Priscilla Parrish

Alternate Delegates:

Virginia Beckworth
vacant
- VII. Announcement of the Senior Warden and Junior Warden
- VIII. Outgoing Vestry
- X. Presentation of Awards
- XI. Treasurer's Report
- XII. Senior Warden's Report
- XIII. Ministry Reports (Annual Meeting booklet)
- XV. Acceptance of Reports

- XVI.** Unfinished Business
- XVII.** New Business
- XVIII.** Adjournment and Dismissal: Senior Warden

2020 PAROCHIAL STATISTICS (Jan-Mar)

SACRAMENTAL FUNCTION ATTENDANCE

(January through-March)

Total attendance	2,361
Average attendance	262
Private Communion	51
Holy Eucharist – Sunday	1,650
Holy Eucharist – Weekday	538
Morning Prayer	42
Noonday Prayer	7
Compline	61
Baptisms	0
Confirmations	0
Receptions	0

SERVICE FUNCTIONS

(January through-March)

Marriage	0
Burial Office	3

MEMBERSHIP

(Baptized Persons In Good Standing On The Register)

Beginning of Year	572
Joined by Baptism	0
Joined by Confirmation	0
Joined by Reception	0
Transfer In	0
Transfer Out	0
Subtotal	572
Lost By Death	12

End of Year Total Membership 560

ADJUSTED FIGURES AS OF DECEMBER 31, 2020

Interim Rector's Report

The Rev. Jan Hosea

It is hard to believe that I have been here almost a year; and what a year it has been! I began on March 1 and enjoyed two in-person Sundays with you before everything closed down. My how we have labored over these past few months to provide the best possible services to you: drive-through communion intermittently and live-streamed services posted on Facebook and our website. We consistently provided Compline at 7:00 every evening with help of Deacon Phil, Mo. Jeannie+, Sondra Jones, Christine Courtney, Pat Devarannes and others we will be adding soon. Weekly Sunday services were held at 10:00 utilizing as many people as possible to maintain social distancing and provide a variety of people to read and with the service. I appreciate the assistance of Padrecita Jeannie+ and Pastor John Himes who have shared their considerable preaching and liturgical skills with all of us and given me a break! Many thanks to Joan and Cory who faithfully and joyfully offered music and song! On Thursdays we offered Noonday service with the saints. Thanks to Mo. Jeannie who filled in for me from time to time.

Pastoral Care was a challenge. With Circles of Hope and Eucharistic Visitors we managed to keep in touch with those who were completely isolated. We experienced several deaths during this horrid time and by the Grace of God and support from our Deacons, Phil and Anne, plus Mo. Jeannie, we were able to provide the sacrament of Extreme Unction (Last Rites) as needed, even if by phone. Volunteers for Circles of Hope made myriad phone calls, sent cards and visited in-person (when possible) with our most fragile parishioners. I give many thanks to all of you.

Building- We experienced the failure of our HVAC systems that affected the sanctuary which caused us to move service to Kendrick Chapel for the summer. Actually, that was a blessing. Kendrick is, of course, smaller, easier to cool, and had better

acoustics for live-streaming. And in the long run, we are saving money on cooling! Our Jr Warden, Bruce Brown, was on top of things and facilitated the replacement of the systems. Bruce also worked with a group of people tending to the landscape and much was accomplished. You will note those efforts in his report. Thanks to the dedicated teams who continually care for our outside facility. Bruce also engaged a team to prepare our building for a return to service. We are ready for when we can return. Bruce established a group called “Our Church” to investigate and determine purpose for every space in the building. You will hear more about that.

Outreach—even though we had fewer people come to the church for food, we still maintained the food pantry and distributed food to all who asked. Through the discretionary fund we assisted people experiencing difficulties while traveling, hotels for people experiencing homelessness and need, and provided rent assistance to parishioners who were in a financial crisis. You will see in the multitude of reports that people served meals at El Caldito. As a parish we provided meals on the second Sunday of the Month for residents at the Community of Hope. Several ministries reached Native Americans, the Border Ministry, Navajoland, children in our own community, schools, and many more. The Shoebox ministry and Angel Tree extended the reach of your generosity. This parish is awesome and generous!

Fellowship—Although we could not meet at church regularly, groups formed to keep in contact with each other: The men’s group, women’s tea, book clubs, outreach groups, Altar Guild, Daughters of the King, fellowship, and many others. I sent monthly birthday and anniversary cards to parishioners.

Vestry—Your vestry wrestled with many issues, not the least of which was the task of forming a Search Committee. We are delighted that Nancy McMillan is leading this effort along with a

diverse team of parishioners. You can read more about their efforts in this report. There were long meetings, special meetings, and lots of work in-between. I am grateful for the superb leadership of Sr. Warden David Lutz as we moved through this trying year. We say good bye to Doug Paczynski as he ends his term on the vestry and wish him happy trails.

Christian Education—I led a Bible study on the book of Acts which was followed by Deacon Anne leading a Bible study on the Gospel of John.

A new **Communications Committee** was established to deal with the many ways we communicate with each other. A Ministry Booklet was developed for distribution and presented on our website and Facebook page. The website was totally redesigned and updated. Thank you to Pat DeVarenes and Christine Courtney for their tireless efforts to help keep in touch with each other in modern and attractive ways.

Stewardship-- Norm Todd provided leadership for a wonderful stewardship team. The program developed included Ministry Minutes, presentations designed to link our ministry to our budget through the Five Pillars of Excellence: Worship, Pastoral Care, Christian Education, Parish Life, and Outreach. Please remember to go forth with an ATTITUDE OF GRATITUDE.

As we look forward to the remainder of 2021, we anticipate two wonderful things: a return to our worship space, and a new rector. Please keep praying for both.

It is an honor to serve you; thank you for the opportunity.

Blessings,
Mo.Jan+

Deacon's Report

The Rev. Phil Runge

As I was reviewing the report I filed last year after my first 7 months, I was struck by the fact that I said I was really looking forward to becoming more integrated into the various programs and ministries of the Parish in 2020. Who knew? This last year has been extremely challenging for all of us. Our inability to gather and physically participate together in our various ministries has been both frustrating and painful. It is my fervent prayer that at some point in the near future we will be able to gather together.

One of the ministries most affected by our COVID restrictions has been our Eucharistic Visitors. The extension of our Altar into the homes/rooms of the sick and the shut-ins is central to our community worship. However, the contact with the people we serve has continued by phone and streaming services just as it has for the rest of the Parish. In addition to the continued contact, protocols have been developed for use when limited contact is restored. The Eucharistic Visitor manual has been updated and the Visitors were all trained. This training was also carried out to renew the Diocesan licensing for the Eucharistic Visitors. My sincere thanks to those of you who serve in this critical ministry.

We have also prepared for the time when we can begin to gather again in our church. New protocols have been developed for the Acolytes and Lectors reflecting our social distancing at the altar. The respective manuals have all been updated and training sessions have been planned for when the restrictions are lifted. We are ready for that day. My thanks to those of you who have continued to serve during the streaming services. It has required a lot of creativity! I would also like to invite anyone who is interested in serving to contact myself or the Sarah Brockmeier.

I'd also like to thank those members of the Parish who have facilitated the many giving ministries in our outreach effort. The

Backpacks for Children, the Shoebox Ministry, Angel Tree and many other ways in which we share our resources with those need. The continuation of these ministries has been especially critical as so many in our communities face the economic challenges of the pandemic.

I would like to add a special word of thanks to Deacon Anne Turrie. She continues to give of herself in many ways in spite of retirement and has been instrumental in filling the gaps left by the family and personal surgeries that have interfered with my participation. St. Andrew's is truly blessed to have her among us.

Senior Warden's Report

David Lutz, Senior Warden

It is difficult not to descend into cliché or be guilty of pointing out the painfully obvious when writing a report on the challenges that the year 2020 presented for all of us at St. Andrew's. The Vestry faced the challenge of St. Andrew's being closed for most of the calendar year during a time when we are in a transition to a new Rector. In the years that I have served on the Vestry, this year involved the greatest time commitment and the most challenging decisions. The composition of the Vestry and other Church officers is different now than when we started the year, but I appreciate the contributions of all of those who have assisted, past and present, to guide us through these difficult times.

With respect to Church reopening, we complied with the Diocesan requests to submit a Phase I and Phase II Plan for reopening the Church in a manner that would best ensure the safety of our parishioners. Under the guidance of Bruce Brown, our Junior Warden, we made important renovations to the air conditioning system in portions of the Church such as the sanctuary and offices. We executed a new supply contract for cleaning products to meet the current challenges. In October, we were poised and

ready to re-open again only for COVID-19 case numbers to elevate to unseen levels. Those plans had to be put on hold. Currently, the Diocese of the Rio Grande follows the State of New Mexico model for re-opening. As a result, I cannot say on the date of writing when we will be able to re-open, other than that I hope in the coming months things will improve such that we can see each other again live soon.

With respect to the search for a new Rector, the Vestry has met with both Bishop Hunn and Canon Lee Curtis about the process at various times during the year. We appointed a Search Committee led by Nancy McMillan. The Search Committee is doing a fantastic job. We will be in position to seek qualified candidates during the traditional Episcopal hiring season from the late spring through the summer. The demands for clergy nationwide are challenging as, from what we have learned, a larger number of rectors have retired within the last year. Please keep the search process in your prayers as we move forward. I remain optimistic the process will result in candidate as to whom we will all be comfortable to issue a call to be our next Rector.

With respect to Church finances, over 1/3 of regular givers to St. Andrew's increased their pledges this year to help us address the challenges of this year. The financial support parishioners continue to provide is essential for the ministries of St. Andrew's, both internally and externally in the community. I can't thank you enough. Please be aware that overall, pledge income is projected to be down because a number of large pledge contributors have moved from the area. This circumstance is not because of dissatisfaction with St. Andrew's. St. Andrew's has sufficient assets in addition to income legacy gifts and possible forgivable loan assistance that will come in this year to meet its financial needs. With a new Rector in place and the Church being open again, I am confident we will return to the pledge income we have enjoyed in recent years soon.

I would like to thank Mother Jan for everything she has done as Interim Rector this year. However challenging this position appeared when she made the decision to assist us, it has been more challenging by a wide margin in any variety of ways. Through it all, she has kept a positive attitude and worked tirelessly to lead us through this transition. I don't know where we would be without her.

I would like to thank Debbie Frazier and Norman Todd for their work as Church Treasurer. Debbie Frazier has been of particular assistance in the last couple of months as we prepared the Budget and worked on the finances going into the new year. I would like to thank Margie Booth and Ryan Singh for their work as Church Clerk. I would like to thank Cory, Fran, Joan, Sarah, and Tommy for everything they have done in such a challenging year as Church staff. I would like to thank Pat, Christine, Doug, and any other members of the Communications Committee who have done such great work on the website and preparing for our virtual Annual Meeting. I know I am leaving people out who assist with our virtual services and keeping the grounds in good condition, among other things. It is not by intent and everyone involved in our Church family deserves recognition for what they are doing. Finally, I would like to express thanks again to all the Members of the Vestry who assisted during this past calendar year. I look forward to "seeing" all of you at our virtual Annual Meeting on January 31 but more so to seeing all of you at Church again later in 2021.

Junior Warden's Report

Bruce Brown, Junior Warden

The Diocese set cleaning standards for our church campus in order to hold services again.

This year thanks to a legacy donation, the 4 heating/air conditioning systems for the sanctuary, offices, gathering space and the music room/restrooms were replaced. With normal use, the systems could pay for themselves within 10 years. We took the opportunity to add an air purification system to cleanse all air while each system is on. We replaced the thermostats also. Each of the systems runs a minimum of 20 minutes of each hour to continue cleaning the inside air throughout the day. This is 1 of the items to satisfy the Diocese requirements.

Ed Morrow and Thomas Grimes secured an initial purchase of cleaning supplies to replace all the soap dispensers, paper towel dispensers and general cleaning needs. This also allows our church to be ready when the Bishop gives the OK for us to start indoor services.

Ed and Bob Anderson took the time to measure and create seating zones within the Sanctuary to meet social distancing standards. Again, this meets the Diocese's standard so we can resume services as soon as possible.

We want to assure everyone we are doing everything possible to keep you safe when you come to St. Andrew's. We all want to come back to church ASAP. We will be ready to the best of our capability.

The Garden Guild, Ed Morrow, Doug Paczynski and Thomas Grimes, have been working hard to keep the grounds clean, shrubbery in line, sprinklers working and whatever else to keep our outside campus beautiful.

The well pump and back-flow valve located back by the shed for the sprinkler system was replaced this summer.

We have a new committee, Our Church, to look at our church campus, inside and out. We hope to make our campus more beautiful, efficient and satisfy the growing needs to our church, big and small. We will be identifying those maintenance items our church needs. Once issues are identified, we will bring them to the Vestry for possible approval and funding.

I want to give a special shout out to Ed Morrow for always being available when I needed someone to meet a contractor. He has given up many an hour serving the church this year.

I also want to thank Thomas Grimes. He has been willing to help the Garden Guild although it is not in his job description.

MINISTRY REPORTS

Acolytes

Church Office

The ministry of acolyte is a ministry of men, women, boys, and girls who love the Lord Jesus Christ and love serving Him at His sacred altar. It is an honor to be selected as one who serves, and, truly a ministry to God and God's people.

2020 forced us to close the church for all worship services, and people could join only remotely through Facebook. To comply with health department and Diocesan guidelines, we minimized the number of people in the sanctuary during worship by combining the acolyte function and the lector role so one person could perform all duties of each. At the beginning of the year we had 13 acolytes. During the pandemic we have 7 people willing to perform both acolyte and lector roles. These servers are greatly appreciated during a very difficult year.

All who participate in the live stream Sunday worship services benefit from this ministry. There is no cost for this ministry.

Our vision for 2021 is to return to full acolyte duties as soon as the church re-opens.

Altar Guild

Virginia Beckworth

2020 was a most unusual year for the Altar Guild. Due to the COVID-19 restrictions, the ministry was forced to revise many of the procedures that had been in place. The team members were able to navigate the changes with only a few (minor) glitches, and everyone worked hard to maintain the role of the Altar Guild to assist the clergy. Making even more unusual was the retirement of Father Scott and the entrance of Mother Jan as the interim Rector. We made it through all the major seasons of the church with only minor glitches, and are already working toward the 2021 seasons.

The priest is the head of the Altar Guild and the members work under his/her authority and guidance. The members are responsible for the care of all linens and vessels used in our worship services. We are responsible for all regular services as well as all special services such as weddings, baptisms, and funerals. We prepared for 3 funeral services in 2020, as well as assisting in the celebration of Father Scott's retirement.

It is always a good thing to add new members, In 2020, we gained Candace Fitch as a new member. In 2021, the plan is to begin recruitment of additional new members. One of our long-term members, Margaret McLaughlin, has taken a sabbatical due to the COVID-19, and we really miss her presence.

The Altar Guild has four teams that meet once a month on Saturday mornings for about an hour to set up for the services. The teams this year have been challenged but the support from all

teams to each other has been phenomenal! These dedicated people of the Altar Guild give of their time each month to serve the congregation of St. Andrew's and offer this vital service to God and His Church.

In addition this year, we made decisions to change the color for Advent to blue, and purchased new hangings, new stoles, and new Advent wreath candles in the blue. In addition, we replaced the Altar Book, and purchased a gift stole for Father Wally when he left to move to Alabama. Because of the inability to have in-person services, we decided to end the practice of using live flowers for the retable, and made the move to silk flowers. This allows us to be more creative in what we choose to use and also increase the size and the presence of the flowers in the sanctuary as these flowers are larger and more visible during the online services. The exceptions will be during Christmastide (poinsettias) and Easter (lilies).

We offer this opportunity to any of you, men or women, interested in joining this vital ministry to learn more about the preparations necessary for each of the services, and to obtain a new respect for all aspects of the church.

Angel Tree Ministry

Liz Painter

Due to the COVID-19 situation, Angel Tree was a very different experience for all of us this year! In July, our area coordinator contacted us to present the option of holding a virtual Angel Tree this year. Silvia and I attended an online briefing and learned about how this would work. The future of the virus was still very uncertain at that time. Knowing how much our congregation enjoyed being personally involved in shopping and delivering gifts for our Angels, we opted for the traditional Angel Tree. We prayed that the virus would be under control by November and

we could go back to church and have a traditional Angel Tree. By October, we knew that was not going to be a possibility, so we contacted our coordinator, Dee Ervasti, and changed our church to the fully online option for this year.

Through the generosity of our congregation, we were able to provide \$22.00 gift cards for 100 children this year. (At the national level, it was decided to give each child the same amount and collect an extra two dollars to pay for postage). The Angel Tree website went live in early November and ALL the children for St. Andrew's were sponsored by December 15th. We checked the website daily and it was a wonderful feeling to watch the number of available children dwindle each day until none were left!

There were no expenditures or funds needed this year to complete the ministry. In the past, we were given money from the Craft Fair and used it to purchase stuffed animals and books for all the children. It would be wonderful to be able to that again in the future.

We have been thinking about some ways to keep the children we touch through Angel Tree in the hearts of our church throughout the year. Here are some of the ideas:

- Send each child a birthday card/ small gift
- Send the children personal invitations to our church for Children's Chapel (monthly invitation?)
- Invite these children to participate in Vacation Bible School at St. Andrew's
- Ask members of the congregation to be "pen pals" and write one of the children during the year

As always, being involved in this ministry was a great blessing. We appreciate the opportunity to spread God's word to these children and their families.

Arts and Crafts Fair

Christine Courtney

This group provides financial assistance to various charities within the church and community by providing handcrafted items for sale and auction. There was an initial start to an on-line craft fair/auction however due to unforeseen causes this was cancelled.

The committee consisted of 5-7 people for a traditional craft fair. However for the on-line craft fair and auction there were two. Thank you to Pat deVarenes (co-chair) and all the members of the committee.

Thank you to Mike and Carolyn Lewis for the baking of 48 mini-fruitcakes that were sold for \$10 each. As these were greatly received, they will be offered again in 2021. These cakes were our only fundraiser and we collected \$480. This added to our balance from 2019 gives an approximate amount of \$4,235.68.

The actual cost to the church for this ministry is zero as the fruit cakes and all the ingredients were donated by Mike and Carolyn Lewis.

I would like to see St. Andrew's develop a plan to allow for online auctions and fundraising. There are many platforms that are secure and safe. As the pandemic is here for at least 9-12 months more, this is a viable way to earn money and provide outreach for our many artists and craftsman in the church. A new coordinator will be needed for 2021.

Back-to-School Backpacks

Christine Courtney

This ministry provides school supplies and backpacks to local elementary school children. Most of the congregation contributed either with financial donations or supplies.

Supplies and 24 backpacks were collected and donated to the Central Elementary School of Las Cruces. These supplies were purchased with financial donations and supplies donated by church members. Although school was not held in the traditional face-to-face manner, school supplies, backpacks, and hand sanitizers and tissues were still needed. These supplies were delivered to the school. They were distributed to the students by the teachers and staff. It is hoped that this program will continue for the 2021/2022 school year.

Bridge Club

Fran Black

We were able to play for only a few months but were able to donate the following to the church:

- -Donation to Father Scott's retirement
- -3 folding card tables
- -50 stackable chairs

Our vision for 2021 is for the club to resume our activities as soon as the church gives us permission.

Circles of Hope

Laurie Davidson

Circles of Hope is a group of trained volunteers who visit with parishioners who cannot attend church services, including the homebound and those in a hospital, rehab or hospice setting.

With the onset of COVID concerns, diocesan guidelines led to changes in contacts with parishioners. Contacts were no longer in-person but by phone calls. Most recently we have made doorstep delivery of communion available. These changes have limited personal contacts for both the volunteers as well as for the recipient parishioners, many of whom have compromised immune systems or have other high risk conditions.

Prior to these changes, the ten volunteers led by Deacon Anne Turrie and Nancy McMillan were in contact with nine people, most making multiple in-person visits as well as contacts by phone. After the restrictions, the ministry has changed and expanded to include more parishioners with non-medical concerns. Volunteers now make phone calls with some parishioners being called daily. Overall, we helped and continued to reach approximately 40 people with some getting continuous help over the past year.

The cost to the church for this ministry is minimal, e.g., provision of a meeting space. Volunteers provide their own transportation and phone service. The group met once a month for a dinner in the Gathering Space at the beginning of the year and now meets twice a month by Zoom since the COVID-related restrictions took place.

Our vision for 2021 looks to a gradual return to the face-to-face visits of pre-COVID times for volunteers and parishioners and for a return to in-person monthly meetings of volunteers as well. Currently, in addition to contacting parishioners by phone, volunteers are taking on-line courses to meet diocesan requirements for administering sacraments and for working as representatives of the parish. We continue to welcome and train those who may feel called to this ministry.

Coffee Hour Ministry

Christine Courtney

This ministry provides coffee hour for after church services for both 8:30 am and 10:30 am services as well potlucks.

For scheduling and hosting coffee hours primarily one person is needed. For potlucks, one to two people plan and up to 15 people help with set up and take down.

On the average Sunday for 8:30 coffee hour approximately 30 people, the 10:30 coffee hour 50-75. These numbers were flexible depending on the number of people attending service. If there was a special occasion such as a birthday or retirement the numbers could increase to 100. Potlucks would draw 100 to 150.

The Cost of this ministry is anywhere between 0 and \$25.00. The church will reimburse up to \$25.00 per Sunday for hosting coffee hour. This is rarely asked for.

A new coffee pot was purchased for the coffee hour.

A new cart was purchased for use by the Altar Guild.

Our vision for 2021: When church is able to reconvene indoors, it would be nice to have different hosts each Sunday as compared to the same person doing it. Hopefully we can return to our quarterly potlucks.

Communication Team

Christine Courtney

This group works with staff and vestry to provide communication to the church members of events and activities through the use of social media. This includes Facebook, the St. Andrew's website and Twitter and various other social medial.

The Communication Team consists of 5 people. Christine Courtney is the Chair, Pat deVarenes is co-Chair, and members Priscilla Parrish, Sarah Brockmeier and Mother Jan.

Approximately 250 parishioners benefited from the publication of the Ministry and Volunteer Handbook that is available online to the congregation. 500+ benefit from our social media. These numbers float based on the number of viewers on a daily basis to Compline or the Sunday Services. Our services are live streamed but are also available via delayed viewing on Facebook. Cumulatively these numbers are 500+ per month.

Pat deVarenes will be training volunteers to work with the social media. The vision would be for Communication Team to be more active in all aspects of church communication, such as assisting staff with newsletters, special mailing, emails (such as Midweek Message).

The group also updated the Ministry and Volunteer Handbook and is available for download from the church website.

The Communication Team, with Pat deVarenes as the facilitator, spearheaded the website redesign. The website has been redesigned and Ekklesia is the new vendor for website hosting and other related services.

The Communication Team also handles videos of church events and posts them on the St. Andrew's YouTube page, and the website and links are posted on Twitter each week.

Training for volunteers to join this team will begin in February for the website and Facebook.

Community Faith Night

Sue Kramer

Community Faith Night is a midweek program of food, fellowship, and formation, offering a place to belong, to practice the Gospel, and to renew and grow in faith.

This program is on Wednesday evenings, from 5:30-7:30. We begin with a shared dinner that is prepared by volunteer chefs. At 6 p.m. the youth attend bible study programs for the elementary level; and middle and high school youth meet together. The adult bible study is held in the Parish Hall. At 7:15 pm everyone gathers in the church sanctuary to close out with worship songs. Attendance is 25-60 people. The teachers are volunteers, ministers and deacons.

The vision for 2021 is to resume the program.

Daughters of the King Santa Rosa Chapter

Candace Fitch

The Daughters of the King, or as some say, the DOK, are enjoying their 49th year of service at St. Andrew's Episcopal Church. Next year we will celebrate our bi-centennial and what a celebration it will be when we will get to acknowledge the first President of our Chapter, "Padrecita" Jeanne Lutz, who is still at St. Andrew's.

We are a Holy Order that has taken vows to spread the kingdom of a Christ among women young and old. We are resolved to pray every day, be helpful and attentive to the Priest, live by a Rule of Life, be involved in the Church in other Ministries besides DOK and help the congregation in any way we can.

This year we supported and surprised our congregation by filling candy bags with chocolates and handing them out to each individual on Valentines weekend with a valentine card as well. We were to host a Deanery DOK meeting at St. Andrew's in March when COVID hit, as well as a Quiet day during Lent but everything shut down. We celebrated our Chapter's anniversary in July by putting white roses on the altar and supported the flower guild. In October we supported Camp Hope with a service project called "SOCKTOBERFEST", where we, as well as the congregation, collected white socks for the homeless. We brought in enough socks to give each person at Camp Hope 3 pair. On November 1st of each year (All Saints' Day) we donate money to the National Order of the Daughters of the King that goes to the Endowment fund in memory of a loved one or in thanksgiving to someone. In December we celebrated our Annual Christmas FILL THE PANTRY, by collecting canned goods for our food pantry to help those in need. You can see that the congregation benefited from us, as well as the Flower Guild, Camp Hope, National DOK, and the food pantry.

The actual cost to the church was ZERO and we are an Order that is not allowed to fundraise.

Our vision for 2021 is to attract women of all ages to come join us and grow our prayerful Order. If you are interested in joining us please contact CANDACE Fitch, President, 210-248-7374.

Eucharistic Ministers

Church Office

Eucharistic Ministers (EMs) are licensed by the Bishop of the Diocese to assist the Parish Priest in the distribution of the sacramental wine. The Deacon or a designated alternate schedules these individuals on a rotating basis. Potential

Eucharistic Ministers must be approved by the Rector and Vestry before licensing by the Bishop.

2020 forced us to close the church for all worship services, and people could join only remotely through Facebook. To comply with health department and Diocesan guidelines, we now offer drive-through Communion and the wine is already joined with the bread, so there's no need for Ems at present. At the beginning of the year we had 13 Eucharistic Ministers.

All who participate in the in-person Sunday worship services benefit from this ministry. There is no cost for this ministry.

Our vision for 2021 is to return to full Eucharistic Minister duties as soon as the church re-opens.

Eucharistic Visitors

Phil Runge

As I was reviewing the report I filed last year after my first 7 months, I was struck by the fact that I said I was really looking forward to becoming more integrated into the various programs and ministries of the Parish in 2020. Who knew? This last year has been extremely challenging for all of us. Our inability to gather and physically participate together in our various ministries has been both frustrating and painful. It is my fervent prayer that at some point in the near future we will be able to gather together.

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restored. The Eucharistic Visitor manual has been updated and the Visitors were all trained. This training was also carried out to renew the Diocesan licensing for the Eucharistic Visitors. My sincere thanks to those of you who serve in this critical ministry. We have also prepared for the time when we can begin to gather again in our church. New protocols have been developed for the Acolytes and Lectors reflecting our social distancing at the altar. The respective manuals have all been updated and training sessions have been planned for when the restrictions are lifted. We are ready for that day. My thanks to those of you who have continued to serve during the streaming services. It has required a lot of creativity! I would also like to invite anyone who is interested in serving to contact myself or Sarah Brockmeier.

I'd also like to thank those members of the Parish who have facilitated the many giving ministries in our outreach effort. The Backpacks for Children, the Shoebox Ministry, Angel Tree and many other ways in which we share our resources with those in need. The continuation of these ministries has been especially critical as so many in our communities face the economic challenges of the pandemic.

I would like to add a special word of thanks to Deacon Anne Turrie. She continues to give of herself in many ways in spite of retirement and has been instrumental in filling the gaps left by the family and personal surgeries that have interfered with my participation. St. Andrew's is truly blessed to have her among us.

Face Masks

Christine Courtney

This is an ongoing project to provide facemasks to Second Sunday Suppers at Tent City for the homeless. Volunteers are welcome. The number of volunteers varies depending on their availability. Currently there are 4 people.

Since March 2020, there have been 680 facemasks donated to Tent City and 100 facemasks donated to Rev. Susan Hutchins for Borderland Ministries. All materials are donated.

I would like to thank Helen Booth for cutting and Joyce Anglin and Nancy McMillian for sewing.

I would like to see more volunteers to make the masks so we could possibility expand into other areas of need.

Funeral Reception

Martha Anderson

The funeral reception team is devoted to providing support to the family and honoring their loved one. The team is loosely composed of two to 40 members. They plan, organize and present refreshments for a reception held after funerals.

Game Night

Sue Kramer

This is an evening for fellowship, fun, and food which began in January 2014. It is an intergenerational group that meets once a month, generally the second Friday at 7-9 PM. Games are provided and people are free to bring their own to share with others. We play board games, dice games and card games. Refreshments are provided. We have had as few as six and as many as twenty people. Sue Kramer is the point of contact and can be reached at skk629@yahoo.com. Her phone number is 575.915.6334.

The vision for 2021 is to return to the monthly gatherings!

Invite, Welcome, Connect

Christine Courtney

The mission of this program is to provide a welcoming environment for visitors and those wishing to join the church. As part of our program, we host one welcome newcomers' dinner during each quarter. Our goal is to host one dinner a quarter inviting those who are new to the parish or visitors looking for a church home. Of course, with the pandemic, this dinner was placed on hold. Hopefully during 2021 we will be able to revive this dinner. 2-3 people to prepare and serve the meal, and others in the church provide program information concerning church ministries and volunteer opportunities.

The number of individuals served depends on the number of interested persons. For 2020 we had 4 people.

Our vision for 2021 is to continue holding one meal a quarter (or as needed) to welcome newcomers to the church and provide them with ministry and volunteer opportunities. Helen Booth, working with the Building Committee, has designed bulletin boards and shelving displays for use in providing church literature and information to the congregation.

Lectors

Church Office

The ministry of Lector is a ministry of men, women, and young adults who love the Lord Jesus Christ and love delivering God's Word during Sunday worship services. It is an honor to be selected as one who serves, and, truly a ministry to God and God's people.

2020 forced us to close the church for all worship services, and people could join only remotely through Facebook. To comply with health department and Diocesan guidelines, we minimized

the number of people in the sanctuary during worship by combining the acolyte function and the lector role so one person could perform all duties of each. At the beginning of the year we had 21 lectors. During the pandemic we have 7 people willing to perform both acolyte and lector roles. These servers are greatly appreciated during a very difficult year.

All who participate in the live stream Sunday worship services benefit from this ministry. There is no cost for this ministry.

Our vision for 2021 is to return to full lector duties as soon as the church re-opens.

Men's Club

Bruce Brown

Due to the Woohan Flu, we only met a couple times. We hope to start up again when possible. We look forward to meeting and serving our church again. We lost a dear and longstanding member, Bill Dettmer. Rest in Peace, Bill.

Men's Informal Breakfast

Chuck Booth

This is a group of men who meet at 8:00 am on Wednesdays—usually at the Pit Stop on Motel Blvd. We usually have 8-10 attending. We have not met during the pandemic, but hope to resume when it is safe. Since most attendees are retired, this may be later in 2021. For more information, please call Chuck Booth, 410-830-0250.

Music Ministry

Cory Gasparich

This ministry develops weekly and seasonal musical worship in the areas of instrumental and vocal by means of soloists, choir, bell choir and praise band and growing management of audio-visual equipment.

Normally there were approximately 30-35 involved in producing music and sound for Sunday Worship and special occasions. Due to COVID-19 restrictions this was reduced to 3 people per week. A special thanks to Joan McClure-Post and Bruce Brown for their faithful assistance in this area.

It is unclear exactly how many people benefited from the Ministry due to our services having the necessity of an exclusively online presence. There seems to be around 30 different connections during our live broadcasts, therefore, it can only be said that 30 or greater people tune in for the weekly event. These events are also published to the Facebook page and the amount of views can be found there.

The cost of this ministry to the church is to purchase the licensing required to broadcast the music. To my knowledge no new equipment or written music was purchased specifically for the Music Ministry. Some funds earlier in the year went to encourage the talents of two outside musicians to assist in Choir. This practice is used to boost both our numbers and proficiency as a group and is not unusual for a church the size of St. Andrew's. While this expense was paused with the COVID-19 restrictions in March, it will continue in a limited fashion when choir is allowed to meet again.

Broadcasting live has been an enlightening experience. The learning curve has been a bit of a challenge and was made obvious by the technical difficulties experienced during some

broadcasts. Your patience yielded a broader knowledge of the ins and outs of modern pod-casting. I believe we should continue this portion of the ministry, even after restrictions are lifted. This can continue giving service to those who fellowship with us, but at a necessary distance. This offering will also increase both knowledge and familiarity and with small upgrades we can enhance the experience. When we establish the remote broadcast that was in sync with the normal broadcast, it became readily apparent that including small, dedicated equipment greatly improve the sound and visual quality of these broadcasts. I have discovered that (a) decent camera(s) and small soundboard with USB capabilities can be utilized in conjunction to a dedicated laptop for use in this area. This inexpensive soundboard can connect to the house system to provide metered and equalized sound for our online events and can be with synced with one or more dedicated cameras. This equipment can connect to the laptop and also give us access to files and graphics during the cast. This may require a second person, beside the house sound tech, to coordinate the technical online direction.

As to the future of in-house worship, the plans are on hold, but we will pick up again as soon as possible. In the meantime, I will continue dedicating my time to the occasional virtual choir and may switch to individually meeting with each choir member (and eventually praise band member) to record at my location at Studio A440. This was welcomed by the proprietor and is very useful in that the sound can be controlled. Both of the people who have tried this with me seemed very comfortable with the experience. I will still welcome former members of the choir to participate from remote locations and even invite new potential members as they make themselves known.

Mustard Seed Babies' Home

Mo. Jan Hosea, Team Chaplain

In January 2020 a group of missionaries piled on to separate airplanes in the wee hours of the morning and headed to Uganda. The team met up in Amsterdam and took the final flight in our 34-hour excursion to Kampala, Uganda. The team members from St. Andrew's included Fr. Wally, Rev. Kathy, Mo. Jan, Joyce Anglin, and Sharon Rysted, and three others: two from Pennsylvania and one from Albuquerque. We met the 4 Ugandan members in Hoima to begin our 8-day ministry to the more than 64 children who are permanent residents of the Home. Each day we did a VBS-type study that included games and crafts. In the afternoons we did directed play, educational encouragement that included lots of hugs and cuddles. We continued to work with the older group who have matriculated and are doing work or education. One of the main tasks we completed was a computer lab which included 2 computers and 5 notebooks. The children were so excited to be able to do work on the internet (which we also had to set up). Our days began with breakfast followed by morning devotions and lots of prayer. As we returned to our respective rooms at night our thoughts were filled with laughing children that remain in our hearts always.

St. Andrew's provided snacks and underwear for the children. It was delightful to see the response on the children's faces when they tried marshmallows for the first time! We too tried African treats like jack fruit and the wonderful African hot tea. We worshiped on Sundays with the children at the little Anglican Church down the road and were the guests of Bishop Sam at the Cathedral for the confirmation service in which over 200 children were confirmed, 6 were from the Babies Home. They stood and answered the entire catechism from memory! Wow, I was impressed!

Weary, yet enthused, we returned to our various homes again

after 36 hours of travel imbued with the Holy Spirit and dedicated to seeing that these children get the best of our time, talent and treasure.

Office Volunteer Team

Church Office

This volunteer team assists the staff with a variety of clerical duties to ensure a welcoming environment on both the phone and in person. Volunteers primarily provide phone support, visitor greeting, and meeting requests from our food pantry. They may also assist with the production of the church bulletins and newsletters. They ensure the delivery of accurate messages to the clergy. Individuals work a fixed schedule to cover office hours. Applicants are selected by the Priest to accommodate the clerical needs of the office. At the beginning of the year there were 4 team members; their service has been suspended until the church building begins to re-open.

This volunteer team is an immeasurable blessing to the church, easing the workload of clergy and staff members.

Prayer Partners

Sylvia Izon

Before the pandemic, there were 8 active members, 4 at the 8:30 service and 4 at the 10:30 service at last count. God tells us in His word that there is strength in numbers in prayer. "For where two or three come together in my name, there am I with them." We have seen many wonderful answers to prayer: healing, forgiveness, peace of mind, comfort. This list goes on. We invite you to come to us to pray for your or other's needs, your shortcomings, His+ forgiveness, your thanksgivings, your victories. He is there to listen and answer according to His+ will and purpose in your life. Or maybe consider joining us as a partner to

pray for others.

Rebuild Mission

Ed and Kathy Morrow

Groups from our church and other churches go to areas of natural disasters such as tornadoes or hurricanes. We work on homes repairing the damages. We are housed and supported by religious groups that are established in the area, such as Samaritan's Purse and Episcopal Relief.

The number of volunteers has ranged from 7 to 18. Some members of Peace Lutheran have also participated.

Since 2006 we have worked on 3-5 homes per year. Over a 14-year period we have helped over 50 families get back in their homes. We have benefited too. Our volunteers have said that they get more than they give. Our parish has supported the mission with donations with money and Home Depot gift cards. We've been able to purchase materials that were needed to complete the work.

All of our support has been through donations and our volunteers have paid their own way.

We hope to continue this work although the pandemic of 2020 has changed the ministry. In 2020 we had one volunteer go to La Grange, TX and work on new homes that would be given to residents that lost theirs in the storm surge of Hurricane Harvey. A big thank you to Ken Brouhard for representing St. Andrew's Rebuild Mission.

Reverse Offering

Church Office

A "Reverse" Offering is made during Sunday services. Baskets are passed with slips showing items needed by the poor in our

community. Members take a slip and buy the listed item(s) then return to the Church as much of the item as can be financially managed. These items are distributed by church volunteers to persons coming to the church for food assistance. This ministry is provided at no cost to the church.

Despite the pandemic, generous parishioners donate items to the food pantry, so St. Andrew's can continue this ministry to our neighbors in need.

We hope to resume the Reverse Offering once the church re-opens.

Second Sunday Supper

Nancy McMillan

Second Sunday Supper was able to persist despite the pandemic, thanks to the generosity and faithfulness of St. Andrew's parishioners. In January – March, we held potluck dinners at Camp Hope as usual, with 20-40 attendees from Camp Hope and the Community of Hope and about 20 from St. Andrew's. The pandemic, however, put an end to most of the social aspects of Second Sunday Supper. For April through December, St. Andrew's partnered with several caterers, finally settling on Luchador food truck. Ivan Saenz, the owner and genius behind Luchador, is a very generous person and often parked at the Community of Hope to hand out hot meals for free to anyone in need. So it makes sense to support Luchador during the pandemic and build relationships with this business that supports people experiencing homelessness. Each month, Luchador provides meals, including drinks, for \$10 each; St. Andrew's has been purchasing 70 meals monthly. And what meals they are! There have been Philly cheesesteaks, enchiladas, tamales....the aromas are incredible and the smiles ever better! The meals are picked up at Saenz' home. At the Community of Hope, some meals and face masks made by

Christine Courtney's group, are given to Camp Hope and others are hand-delivered to people around the property. The "God bless yous" are prolific! At first, people didn't appreciate the face masks much, but as the pandemic wore on, the face masks became highly prized items. One Camp Hope resident, Benjamin, was very thankful for a hot meal on a cold day and talked about how Camp Hope was helping him become stable. What an apt name---Camp Hope.

December Second Sunday Supper was special. In addition to a meal, each person received a small stocking stuffed with a hand-written card, Christmas candy (yes, there was a candy cane, too!), and a \$10 bill! It was a very generous gift from a parishioner, and the joy and tears in people's eyes was very touching.

Well done, St. Andrew's! At the separation of the sheep and the goats (Matthew 25: 31-46), Jesus will see that you have fed the hungry and given the thirsty something to drink. And then He will have a huge grin when He says, "Thank you, faithful servants!"

Shoebox Ministry

Jan Miskovich

The shoebox ministry is a year-round children's ministry that aids the underserved children in Palomas, Mexico. Throughout the year the St. Andrew's congregation purchases and collects toys, games, puzzles, hats, gloves, scarfs, stuffed animals, and toiletries.

We host "shoebox wrapping" parties throughout the fall. In late November, the congregation is invited to gather at St. Andrew's for the annual Christmas Box Stuffing festivity. The majority of these boxes are then sent to the children of Palomas, Mexico. Susan Hutchins, our missionary for the Rio Grande Borderland Ministry, distributes the Christmas boxes. Currently there are about 650-700 elementary students at the Palomas Elementary

school. Two other churches in our diocese contribute as well.

Although we did not gather to wrap boxes or sort and stuff toys, St. Andrew's contributed 170 boxes in 2020. In addition, we collected 3 crates full of toiletries, school supplies, blankets and children's clothing.

The entire congregation was involved in one way or another, whether by prayer, monetary donation, purchasing or sorting toys, or collecting and wrapping boxes.

Over 200 children benefited from this ministry. The teachers renewed their school supply stock as well. In 2020 the vestry graciously donated \$500.00 to this ministry. Otherwise it has been fully funded by the individuals in the congregation. Our goal is for every child to receive a box. Our vision for 2021 is to continue collections throughout the year with a goal of 250 boxes to be delivered next November, 2021.

St. Andrew's Hospitality House

Jeff Kramer

St. Andrew's Hospitality House is a place of refuge for out of town families who have a loved one in the hospital or need cancer treatment. At the beginning of the year the House was filled with families in need. Around the middle of March the pandemic became intense and everything in New Mexico was closed. The House stayed closed until the beginning of June when things could be opened at 25% occupancy, which meant that only one family would be allowed to stay at a time. Further restrictions were put in place with only two people allowed; they must live in New Mexico and have previously stayed at the Hospitality House. The House stayed busy through the rest of the year following these restrictions. There were a total of 340 bed nights (number of people X the number of nights). We worked very hard at keeping

the House clean and sanitized. We kept masks, hand sanitizer, and spray sanitizer available to all of our guests at all times. The House remains open under these same restrictions.

Pandemic restrictions also resulted in the cancelation of our annual fund raising dinner and silent auction. Instead we conducted a letter campaign which raised enough money for approximately eight months of operating expenses including rent paid to St Andrew’s Church. The Hospitality House Board wishes to thank everyone who has supported the House during this COVID-19 year. All income for the operation of the House solely comes from donations. This year we were also the recipient of a generous donation from the estate of Earl McFarland. The board is in the process of planning a strategic investment of these funds for the long-term support of the House.

Treasurer Report

Ordinary Income/Expense Jan – Dec 2020

Income

Donations	72,547.10
Refund on Utilities	<u>323.43</u>

Total Income 72,870.53

Expense

Computer and Internet	80.90
Contract Help	8,980.00
Dues and Subscriptions	210.00
Office Supplies	104.20
Postage and Delivery	137.50
Rent Expense	1,200.00
Repairs and Maintenance	2,056.87
Total Utilities	<u>3,079.74</u>

Total Expense 15,849.21

Net Income 57,021.32

Total Assets (Citizens Bank) as of 31 Dec 2020 \$89,027.61

Board of Directors:

Per the bylaws of the Hospitality House Corporation, directors are approved at the corporation annual meeting (Feb 2021) by vote.

Jeff Kramer (President/Treasurer)

Catherine Lemons (Secretary)

Jim Libbin

David Lutz (Vestry)

Doug Paczynski (Vestry – term ending Feb 2021)

Donna Richmond

Dee Singh (Vestry)

St. Bonaventure Mission

Christine Courtney

This ministry collects and distributes warm clothes and blankets to the Navajos at St. Bonaventure. In 2020 we collected and coordinated delivery or pick up by St. Bonaventure on November 28, 2020 and January 8, 2021 for use by the Navajo peoples.

Donations were collected from 6 parishioners. Three parishioners assisted with the pickup.

There are thousands of Native Americans living on the reservation. This mission benefits hundreds perhaps thousands, and operates with no money coming from the church.

This program will continue throughout 2021 as it has in years past by Sandy and Al Zielinski. I would like to see it expand to an annual drive to purchase water barrels in addition to providing food, clothing and other items (ie: Christmas gifts).

This year St. Andrew's contributed:

- 2450 pounds of non-perishable food products (dried beans, rice, flour, table salt, sugar)
- 200 (approximately) boxes and bags of clothing, household

items, and toys

I would like to thank Sandy and Al Zielinski, Susan Brown, Susan James, and Pat and Chuck deVarenes for their generous donations. I would like to thank Bruce Reed (Pats' grandson) for his assistance with Ronnie (St. Bonaventure) in loading the vehicles.

I am seeking donations to purchase water barrels for the Navajo Nation. St. Bonaventure can purchase the barrels for \$35 each. The money would be collected then donated to them so they can purchase. Checks can be made to St. Andrew's with "water barrels" in the memo line.

Tellers

Church Office

Tellers count the offerings after the Sunday worship services and complete the appropriate paperwork. One scheduled teller is always a member of the Vestry. The 2nd teller is chosen from volunteer members of the congregation. Tellers, 16 in all, are assigned once every two months.

This ministry serves in a bookkeeping role to ensure the church is operating according to church best practices. It is provided at no cost to the church.

Since the pandemic prevented us from in-person worship, our Sunday donations are far fewer. (Donations are now received through the week by mail or by dropping off at the church.) The teller function will be resumed as needed as we re-open the church.

Ushers

Robert Anderson

The regularly scheduled usher ranks were decimated in 2020 by transfers, deaths, and isolation. When we open for Phase II it will be a different process and require training and different numbers. Hopefully we can get back to a regular routine.

Thanks to those who helped with the drive-through Communion.

Vacation Bible School

Church Office

Vacation Bible School provides an exciting and hands-on opportunity to serve God through a children's ministry. Many service options are available from crew leaders to those into games, Bible study, crafts, dinner preparation set up, and clean up. In addition, donation of supplies is always requested. Many individuals contribute to this ministry in a wide variety of ways, and attendance is usually very good.

With the pandemic in 2020, Vacation Bible School could not be offered, but we hope to make plans for it in the summer of 2021.

Women's Coffee/Breakfast

Pam Miller

The Women's Coffee Group only met a few times in January and February due to the COVID-19 outbreak. The maximum number of participants was eight (8).

The times we did gather we enjoyed an hour of visiting and learning about each other as well as enjoying a meal or beverage.

There is no specific plan in the works for resuming these

gatherings. We hope to restart when the COVID-19 pandemic has been put behind us.